



ELK HILLS ELEMENTARY SCHOOL DISTRICT

*"Where kids
come first!"*

501 Kern Street, P.O. Box 129
Tupman, CA 93276
Phone: 661.765.7431 Fax: 661.765.4583
Visit us on the Web! www.elkhills.k12.ca.us

Ricardo Esquivel, Ed.D.
Superintendent

Welcome!

Audience members desiring to address the Board on any item on the agenda are asked to raise their hand at the time the item is up for discussion. When recognized by the Board President, stand in place or move to the podium and state your name for the record. For items not on the agenda, audience members may address the Board during "public comments." Each speaker will have three (3) minutes (or six (6) minutes if translation is required) to address the Board during "public comments." Please understand that the Board does not take action on non-agendized items. Please note: Board of Education meetings may be electronically recorded. The Board fully complies with all American with Disabilities Act's requirements. Anyone needing special accommodations may contact the Superintendent's office, 661/765-7431, 48 hours prior to the meeting date. **Thank you for your interest in the education of our students.**

BOARD OF TRUSTEES REGULAR MEETING **MINUTES** November 10, 2020 District Office Board Room 6:00 p.m.

1.0 PRELIMINARY:

1.1 Call to order: Time 6:00 p.m. Present Absent

Governing Board Members

Billy Elliott, President	_____	_____X_____
Jessica Peterson, Clerk	_____X_____	_____
Todd Weatherly, Member	_____X_____	_____

Staff Members

Dr. Esquivel, Superintendent	_____X_____	_____
L. Cloud, Admin Asst to the Superintendent	_____X_____	_____

1.2 Pledge of Allegiance

1.3 Adoption of Agenda

Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
Billy Elliott, Board President		_____	_____	_____
Jessica Peterson, Clerk		_____X_____	_____	_____
Todd Weatherly, Member		_____X_____	_____	_____

posted

2.0 PUBLIC COMMENTS:

Those in the audience desiring to address the Board regarding items not on the agenda may do so at this time. Each speaker will have three (3) minutes (or six (6) minutes if translation is required) to address the Board and make a brief statement, express his/her viewpoint, or ask a question regarding matters related to the school system. Please understand that the Board does not take action on non-agendized items.

3.0 REPORTS/PRESENTATIONS:

These items are informational reports or public presentations and in many cases will highlight district and student events and successes.

3.1 Superintendents Report:

- 3.1.1 Enrollment Update/170
- 3.1.2 November Event Calendar
- 3.1.3 Drive Through Halloween
- 3.1.4 Kern Integrated Data System (KiDS Invitation for EHSD)
- 3.1.5 Policy Analysis for California Education (PACE)
- 3.1.6 School Reopening Update
- 3.1.7 Core Value Spotlight: Mrs. Linnell/Kindness

4.0 BUSINESS/FACILITIES/PERSONNEL ITEMS:

These items are provided for Board information, discussion, and/or action.

4.1 Facilities Report: MOT Sinden has prepared the monthly Maintenance, Operations and Transportation report for the Board. Informational Only, No Action Required.

4.2 CalSTRS 403bComply Contract ~

In accordance with AB 2462, the superintendent recommends formal action, to provide to EHSD certificated and classified employees a 403(b) Plan Compliance and Administration Program, entitled CalSTRS 403bComply, by allowing CalSTRS to provide 403(b) compliance services for the lowest possible cost.

Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
Billy Elliott, Board President		<u> </u>	<u> </u>	<u> </u>
Jessica Peterson, Clerk		<u> X </u>	<u> </u>	<u> </u>
Todd Weatherly, Member		<u> X </u>	<u> </u>	<u> </u>

4.2 (a) Resolution 2020-2021 #3/CalSTRS 403bComply
Roll Call Vote Required

Elliott	<u> absent </u>
Peterson	<u> aye </u>
Weatherly	<u> aye </u>

5.0 INSTRUCTIONAL AND GENERAL ITEMS:

These items are provided for Board information, discussion, and/or action.

5.1 Approval of BP 0470.1 Covid-19 Mitigation Plan Face Covering Requirements and Exclusions from Attendance
Discussion and Possible Action to Adopt Board Policy 4001 COVID-19 Mitigation Plan Face Covering Requirements and Exclusions from Attendance.



Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
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Billy Elliott, Board President
Jessica Peterson, Clerk
Todd Weatherly, Member

<u> </u>	<u> </u>	<u> </u>
<u> X </u>	<u> </u>	<u> </u>
<u> X </u>	<u> </u>	<u> </u>

5.2 2020-2021 Learning Continuity and Attendance Plan Report from KCSOS/Informational Only

6.0 BOARD TOPICS AND ORGANIZATIONAL ITEMS:

These items are provided for Board information, discussion, and/or action.

6.1 Annual Organizational Meeting Date/*FINAL REMINDER*

The District will hold our Annual Organizational Meeting on December 15th at 6 PM per ED Code Section 35143. The Board Secretary has notified the County Superintendent of Schools Office of the date and time selected.

6.2 Second/Final Reading and Adoption of Board Policies 2000-3000 Revisions to Board Policies and/or Board Bylaws as recommended by District Administrative Staff and the California School Boards Association Policy Update Website. Board Policy Updates # 2000-3000 series (Action Item)

2000 Concepts And Roles
2110 Superintendent Responsibilities And Duties
2111 Superintendent Governance Standards
2120 Superintendent Recruitment And Selection
2121 Superintendents Contract
2140 Evaluation Of The Superintendent
2210 Administrative Discretion Regarding Board Policy
2230 Representative And Deliberative Groups
3000 Concepts And Roles
3100 Budget
3110 Transfer Of Funds
3220.1 Lottery Funds
3230 Federal Grant Funds
3250 Transportation Fees
3260 Fees And Charges
3270 Sale And Disposal Of Books, Equipment And Supplies
3280 Sale Or Lease Of District-Owned Real Property
3290 Gifts, Grants And Bequests
3300 Expenditures And Purchases
3311 Bids
3311.1 Uniform Public Construction Cost Accounting Procedures
3312 Contracts
3312.2 Educational Travel Program Contracts
3314 Payment For Goods And Services
3314.2 Revolving Funds
3320 Claims And Actions Against The District
3350 Travel Expenses
3400 Management Of District Assets/Accounts
3430 Investing
3452 Student Activity Funds
3460 Financial Reports And Accountability
3470 Debt Issuance And Management
3471 Parcel Taxes
3510 Green School Operations
3511 Energy And Water Management
3511.1 Integrated Waste Management
3513.3 Tobacco-Free Schools
3513.4 Drug And Alcohol Free Schools

posted

- 3514 Environmental Safety
- 3514.1 Hazardous Substances
- 3515 Campus Security
- 3515.2 Disruptions
- 3515.21 Unmanned Aircraft Systems (Drones)
- 3515.3 District Police/Security Department
- 3515.4 Recovery For Property Loss Or Damage
- 3515.5 Sex Offender Notification
- 3515.7 Firearms On School Grounds
- 3516 Emergencies And Disaster Preparedness Plan
- 3516.5 Emergency Schedules
- 3530 Risk Management/Insurance
- 3540 Transportation
- 3541.2 Transportation For Students With Disabilities
- 3550 Food Service/Child Nutrition Program
- 3551 Food Service Operations/Cafeteria Fund
- 3552 Summer Meal Program
- 3553 Free And Reduced Price Meals
- 3554 Other Food Sales
- 3555 Nutrition Program Compliance
- 3580 District Records
- 3600 Consultants

Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
Billy Elliott, Board President		_____	_____	_____
Jessica Peterson, Clerk		_____X_____	_____	_____
Todd Weatherly, Member		_____X_____	_____	_____

6.3 Board Policies 4000-5000 Series / First reading of proposed revisions to Board Policies and/or Board Bylaws as recommended by District Administrative Staff and the California School Boards Association Policy Update Website. Board Policy Updates # 4000-5000 Series (Non-Action Item, Action in December)

4000. Personnel

- Policy 4000: Concepts And Roles
- Policy 4020: Drug And Alcohol-Free Workplace
- Policy 4030: Nondiscrimination In Employment
- Policy 4033: Lactation Accommodation
- Policy 4040: Employee Use Of Technology
- Policy 4100: Certificated Personnel
- Policy 4111: Recruitment And Selection
- Policy 4111.2: Legal Status Requirement
- Policy 4112.2: Certification
- Policy 4112.21: Interns
- Policy 4112.41: Employee Drug Testing
- Policy 4112.42: Drug And Alcohol Testing For School Bus Drivers
- Policy 4112.8: Employment Of Relatives
- Policy 4112.9: Employee Notifications
- Policy 4113: Assignment
- Policy 4113.4: Temporary Modified/Leisure Duty Assignment

posted

Policy 4113.5: Working Remotely
Policy 4114: Transfers
Policy 4115: Evaluation/Supervision
Policy 4117.13: Early Retirement Option
Policy 4117.2: Resignation
Policy 4117.3: Personnel Reduction
Policy 4118: Dismissal/Suspension/Disciplinary Action
Policy 4119.1: Civil And Legal Rights
Policy 4119.11: Sexual Harassment
Policy 4119.21: Professional Standards
Policy 4119.22: Dress And Grooming
Policy 4119.23: Unauthorized Release Of Confidential/Privileged Information
Policy 4119.24: Maintaining Appropriate Adult-Student Interactions
Policy 4119.25: Political Activities Of Employees
Policy 4119.41: Employees With Infectious Disease
Policy 4119.42: Exposure Control Plan For Bloodborne Pathogens
Policy 4119.43: Universal Precautions
Policy 4121: Temporary/Substitute Personnel
Policy 4127: Temporary Athletic Team Coaches
Policy 4131: Staff Development
Policy 4131.1: Teacher Support And Guidance
Policy 4132: Publication Or Creation Of Materials
Policy 4135: Soliciting And Selling
Policy 4136: Nonschool Employment
Policy 4140: Bargaining Units
Policy 4141: Collective Bargaining Agreement
Policy 4141.6: Concerted Action/Work Stoppage
Policy 4143: Negotiations/Consultation
Policy 4143.1: Public Notice - Personnel Negotiations
Policy 4144: Complaints
Policy 4151: Employee Compensation
Policy 4156.2: Awards And Recognition
Policy 4157: Employee Safety
Policy 4158: Employee Security
Policy 4159: Employee Assistance Programs
Policy 4161: Leaves
Policy 4161.9: Catastrophic Leave Program
Policy 4200: Classified Personnel
Policy 4211: Recruitment And Selection
Policy 4211.2: Legal Status Requirements

posted

Policy 4212.41: Employee Drug Testing
Policy 4212.42: Drug And Alcohol Testing For School Bus Drivers
Policy 4212.8: Employment Of Relatives
Policy 4212.9: Employee Notifications
Policy 4213.4: Temporary Modified/Light-Duty Assignment
Policy 4213.5: Working Remotely
Policy 4215: Evaluation/Supervision
Policy 4217.2: Resignation
Policy 4218: Dismissal/Suspension/Disciplinary Action
Policy 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System)
Policy 4219.1: Civil And Legal Rights
Policy 4219.11: Sexual Harassment
Policy 4219.21: Professional Standards
Policy 4219.22: Dress And Grooming
Policy 4219.23: Unauthorized Release Of Confidential/Privileged Information
Policy 4219.24: Maintaining Appropriate Adult-Student Interactions
Policy 4219.25: Political Activities Of Employees
Policy 4219.41: Employees With Infectious Disease
Policy 4219.42: Exposure Control Plan for Bloodborne Pathogens
Policy 4219.43: Universal Precautions
Policy 4222: Teacher Aides/Paraprofessionals
Policy 4227: Temporary Athletic Team Coaches
Policy 4231: Staff Development
Policy 4232: Publication or Creation of Materials
Policy 4235: Soliciting And Selling
Policy 4236: Nonschool Employment
Policy 4240: Bargaining Units
Policy 4241: Collective Bargaining Agreement
Policy 4241.6: Concerted Action/Work Stoppage
Policy 4243: Negotiations/Consultation
Policy 4243.1: Public Notice - Personnel Negotiations
Policy 4244: Complaints
Policy 4251: Employee Compensation
Policy 4256.2: Awards And Recognition
Policy 4257: Employee Safety
Policy 4258: Employee Security
Policy 4259: Employee Assistance Programs
Policy 4261: Leaves
Policy 4261.9: Catastrophic Leave Program
Policy 4300: Administrative And Supervisory Personnel

posted

Policy 4301: Administrative Staff Organization
Policy 4311: Recruitment And Selection
Policy 4311.2: Legal Status Requirement
Policy 4312.1: Contracts
Policy 4312.41: Employee Drug Testing
Policy 4312.42: Drug And Alcohol Testing For School Bus Drivers
Policy 4312.8: Employment Of Relatives
Policy 4312.9: Employee Notifications
Policy 4313.2: Demotion/Reassignment
Policy 4313.4: Temporary Modified/Light-Duty Assignment
Policy 4313.5: Working Remotely
Policy 4314: Transfers
Policy 4315: Evaluation/Supervision
Policy 4317.13: Early Retirement Option
Policy 4317.2: Resignation
Policy 4319.1: Civil And Legal Rights
Policy 4319.11: Sexual Harassment
Policy 4319.21: Professional Standards
Policy 4319.22: Dress And Grooming
Policy 4319.23: Unauthorized Release Of Confidential/Privileged Information
Policy 4319.24: Maintaining Appropriate Adult-Student Interactions
Policy 4319.25: Political Activities Of Employees
Policy 4319.41: Employees With Infectious Disease
Policy 4319.42: Exposure Control Plan for Bloodborne Pathogens
Policy 4319.43: Universal Precautions
Policy 4327: Temporary Athletic Team Coaches
Policy 4331: Staff Development
Policy 4332: Publication or Creation of Materials
Policy 4335: Soliciting And Selling
Policy 4336: Nonschool Employment
Policy 4340: Bargaining Units
Policy 4344: Complaints
Policy 4351: Employee Compensation
Policy 4356.2: Awards And Recognition
Policy 4356.3: Employee Property Reimbursement
Policy 4357: Employee Safety
Policy 4358: Employee Security
Policy 4359: Employee Assistance Programs
Policy 4361: Leaves
Policy 4361.9: Catastrophic Leave Program

posted

5000. Students

Policy 5000: Concepts And Roles

Policy 5020: Parent Rights And Responsibilities

Policy 5021: Noncustodial Parent

Policy 5022: Student And Family Privacy Rights

Policy 5030: Student Wellness

Policy 5111: Admission

Policy 5111.1: District Residency

Policy 5112.1: Exemptions From Attendance

Policy 5112.5: Open/Closed Campus

Policy 5113: Absences And Excuses

Policy 5113.1: Chronic Absence And Truancy

Policy 5113.12: District School Attendance Review Board

Policy 5113.2: Work Permits

Policy 5116: School Attendance Boundaries

Policy 5116.1: Intradistrict Open Enrollment

Policy 5116.2: Involuntary Student Transfers

Policy 5117: Interdistrict Attendance

Policy 5121: Grades/Evaluation Of Student Achievement

Policy 5123: Promotion/Acceleration/Retention

Policy 5125: Student Records

Policy 5125.1: Release Of Directory Information

Policy 5126: Awards For Achievement

Policy 5131: Conduct

Policy 5131.1: Bus Conduct

Policy 5131.2: Bullying

Policy 5131.4: Student Disturbances

Policy 5131.5: Vandalism And Graffiti

Policy 5131.6: Alcohol And Other Drugs

Policy 5131.61: Drug Testing

Policy 5131.62: Tobacco

Policy 5131.63: Steroids

Policy 5131.7: Weapons And Dangerous Instruments

Policy 5131.9: Academic Honesty

Policy 5132: Dress And Grooming

Policy 5136: Gangs

Policy 5137: Positive School Climate

Policy 5138: Conflict Resolution/Peer Mediation

Policy 5141: Health Care And Emergencies

posted

Policy 5141.21: Administering Medication And Monitoring Health Conditions

Policy 5141.22: Infectious Diseases

Policy 5141.23: Asthma Management

Policy 5141.27: Food Allergies/Special Dietary Needs

Policy 5141.3: Health Examinations

Policy 5141.31: Immunizations

Policy 5141.33: Head Lice

Policy 5141.4: Child Abuse Prevention And Reporting

Policy 5141.5: Mental Health

Policy 5141.52: Suicide Prevention

Policy 5141.6: School Health Services

Policy 5141.7: Sun Safety

Policy 5142: Safety

Policy 5142.2: Safe Routes To School Program

Policy 5143: Insurance

Policy 5144: Discipline

Policy 5144.1: Suspension And Expulsion/Due Process

Policy 5144.4: Required Parental Attendance

Policy 5145.11: Questioning And Apprehension By Law Enforcement

Policy 5145.12: Search And Seizure

Policy 5145.13: Response To Immigration Enforcement

Policy 5145.2: Freedom Of Speech/Expression

Policy 5145.3: Nondiscrimination/Harassment

Policy 5145.6: Parental Notifications

Policy 5145.7: Sexual Harassment

Policy 5145.9: Hate-Motivated Behavior

Policy 5146: Married/Pregnant/Parenting Students

Policy 5147: Dropout Prevention

Policy 5148.2: Before/After School Programs

Policy 5148.3: Preschool/Early Childhood Education

7.0 CONSENT AGENDA: (CONSIDERATION FOR ACTION-ONE MOTION AND VOTE WILL ENACT ALL CONSENT AGENDA ITEMS)

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. **A motion as referenced below will enact all items.** *There will be no separate discussion of these items prior to the time the Board of Education votes on the motion unless members of the Board, staff or public request specific items to be removed from the Consent Agenda for separate consideration for action.*

- 7.1 Board Meeting Minutes – Approval of Board Minutes for October 13, 2020
- 7.2 District Payroll Order
- October 13, 2020 - \$ 1,609,957
 - October 20, 2020 - \$ 87,082.78

posted

7.3 Commercial Warrants:

- Batch #7 \$ 14,506.95
- Batch #8 \$ 5,855.52

7.4 Williams Settlement 2020-2021 First Quarterly Report from KCSOS (*with a school rating of exemplary)

7.5 Final Copy (w/o red line) of the 2020-2021 EHSD CTA Contract (previously Board Approved, requires wet signatures)

The superintendent recommends approval of the consent agenda items # 7.1 – 7.5

Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
Billy Elliott, Board President		_____	_____	_____
Jessica Peterson, Clerk		X_____	_____	_____
Todd Weatherly, Member		X_____	_____	_____

8.0 CLOSED SESSION:

The Board shall adjourn to closed session to discuss matters of possible litigation, as authorized by Government Code § 35157, 54956.6, 54956.8, 54956.9, 54957, 54957.6, 54957.10 and/or Education Code § 35136, 48912, and/or California Education Code - EDC § 89923 and/or 48918.

TIME/Closed: 6:32 p.m. TIME/Open: 6:37 p.m.

9.0 REPORT FROM CLOSED SESSION

Board president will report any action taken in the closed session.

10.0 ADJOURNMENT:

Next Scheduled Board Meeting will be on: ***Tuesday, December 15, 2020 @ 6:00 p.m.**
(date normally set for 12/8, changing to 12/15 per ed code for Board Member Organizational Meeting/election year)

Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
Billy Elliott, Board President		_____	_____	_____
Jessica Peterson, Clerk		X_____	_____	_____
Todd Weatherly, Member		X_____	_____	_____

Adjournment **TIME: 6:38 p.m.**

Motion: Weatherly	Second: Peterson	Ayes: 2	Nays: 0	Abstain: 0
Billy Elliott, Board President		_____	_____	_____
Jessica Peterson, Clerk		X_____	_____	_____
Todd Weatherly, Member		X_____	_____	_____

Signed: _____
 Superintendent _____ Board President or Clerk _____

posted