



# ELK HILLS ELEMENTARY SCHOOL DISTRICT

*"Where kids  
come first!"*

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**Ricardo Esquivel, Ed.D.**  
*Superintendent*

## Welcome!

Audience members desiring to address the Board on any item on the agenda are asked to raise their hand at the time the item is up for discussion. When recognized by the Board President, stand in place or move to the podium and state your name for the record. For items not on the agenda, audience members may address the Board during "public comments." Each speaker will have three (3) minutes (or six (6) minutes if translation is required) to address the Board during "public comments." Please understand that the Board does not take action on non-agendized items. Please note: Board of Education meetings may be electronically recorded. The Board fully complies with all American with Disabilities Act's requirements. Anyone needing special accommodations may contact the Superintendent's office, 661/765-7431, 48 hours prior to the meeting date. **Thank you for your interest in the education of our students.**

**BOARD OF TRUSTEES  
REGULAR MEETING **AGENDA**  
Annual Organizational Meeting  
**December 8, 2020**  
**Tuesday, December 15, 2020\***  
**District Office Cafeteria**  
**@ 6:00 p.m.\*****

## **1.0 PRELIMINARY:**

1.1	Call to order: Time _____ p.m.	Present	Absent
	<u>Governing Board Members</u>		
	Billy Elliott	_____	_____
	Jessica Peterson	_____	_____
	Todd Weatherly	_____	_____
	<u>Staff Members</u>		
	Ricardo Esquivel, Ed.D., Superintendent	_____	_____
	Lenetta Cloud, Admin Asst to the Superintendent	_____	_____
1.2	Pledge of Allegiance		
1.3	Adoption of Agenda		

This item is provided as an opportunity for trustees, through consensus, to approve, *re-sequence* or table agenda topics.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

# posted

## **2.0 PUBLIC COMMENTS/PUBLIC HEARING:**

Those in the audience desiring to address the Board regarding items not on the agenda may do so at this time. Each speaker will have three (3) minutes (or six (6) minutes if translation is required) to address the Board and make a brief statement, express his/her viewpoint, or ask a question regarding matters related to the school system. Please understand that the Board does not take action on non-agendized items.

General Public Comments regarding items not on the agenda:

## **3.0 REPORTS/PRESENTATIONS:**

These items are informational reports or public presentations and in many cases will highlight district and student events and successes.

### 3.1 Superintendent Report:

- 3.1.1 Enrollment Update
- 3.1.2 December Event Calendar/January (Return to Campus Dates)
- 3.1.3 Covid-19 Update
- 3.1.4 Virtual Camp Keep Update
- 3.1.5 Core Value Spotlight
- 3.1.6 Grant Collaboration
- 3.1.7 E-Rate FCC Form 470 Funding Year 2021 Update

## **4.0 Business/Facilities/Personnel Items:**

These items are provided for Board information, discussion, and/or action.

### 4.1 Facilities Report: MOT Sinden/Informational Only

4.2 District Budget Report: First Interim / Rhonda Phinney, CBO from KCSOS, along with Superintendent Esquivel, have developed the First Interim Budget Report. The Board will discuss and consider approval of a Positive Certification for the First Interim Financial Report. (Full Report can be viewed in District Office.)

Motion \_\_\_ Second \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

### 4.3 Contingent Liability Resolution/Local Tax Impound Resolution 2020-2021 # 5

The Board will consider passage of Board Resolution 2020-21 # 5 authorizing the impound of local tax revenues in the amount of \$ 1,342.18 per Kern County Auditor-Controllers Office. A Roll Call Vote is required.

Motion \_\_\_ Second \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

- \_\_\_ Jessica Peterson
- \_\_\_ Billy Elliott
- \_\_\_ Todd Weatherly

### 4.4 LCFF Budget Overview for Parents/Action Item

In regards to the LCFF (Local Control Funding Formula Funding) The Board will discuss spending regulations for state funds under the LCFF, other state funds, local funds, and federal funds.

Motion \_\_\_ Second \_\_\_ Ayes \_\_\_ Nays \_\_\_ Abstain \_\_\_

## **5.0 INSTRUCTIONAL AND GENERAL ITEMS:**

These items are provided for Board information, discussion, and/or action.

### 5.1 Single Plan for Student Achievement (SPSA)

posted

It is recommended that the Board review and approve the K-8 SPSA for the 2020-21 school year. The SPSA includes expenditure of funds allocated to the school through the Consolidated Application and the Local Control and Accountability Plan (LCAP) by the School Site Council/Parent Teacher Organization. The plan addresses how funds will be used to improve academic performance in literacy.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Naves \_\_\_\_\_ Abstain \_\_\_\_\_

**6.0 BOARD TOPICS AND ORGANIZATIONAL ITEMS:**

These items are provided for Board information, discussion, and/or action.

6.1 Annual Organizational Meeting ~ Ed Code Section 35143 requires Districts hold an Annual Organizational Meeting.

**6.1.1 - Election of Officers**

**6.1.1a - Election of Board President:** The Board of Education will elect a Board President, per Board Policy 9121, from among its members to provide leadership on behalf of the Board and community it serves.

*Nomination for President:* \_\_\_\_\_

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Naves \_\_\_\_\_ Abstain \_\_\_\_\_

**6.1.1b - Election of Board Clerk:** The Board of Education will elect a Board Clerk from among its members to provide service to the Board per Board Policy 9123.

*Nomination for Clerk:* \_\_\_\_\_

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Naves \_\_\_\_\_ Abstain \_\_\_\_\_

**6.1.1c - Designate Trustee Representative** for the Kern County Committee on School District Organization. Per Board Policy 9140, it is recommended that the Board of Education shall designate, from among its members, a trustee representative for the Kern County Committee on School District Organization.

*Nomination for Representative:* \_\_\_\_\_

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Naves \_\_\_\_\_ Abstain \_\_\_\_\_

**6.1.2 - Appointment of a Board Secretary:**

Per Board Policy 9122, it is recommended that the Board of Education shall appoint Dr. Esquivel as Board Secretary to support the Board of Education.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Naves \_\_\_\_\_ Abstain \_\_\_\_\_

**6.1.3 - Board Mtg./Dates/Times /Location:**

The Board will set the dates, times, and location for Board Meetings per Board Policy 9320.  
Day of the Month: SECOND TUESDAY MONTHLY  
Meeting Start Time: open for discussion  
Location: 501 KERN STREET, TUPMAN – EHSB BOARD ROOM

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Naves \_\_\_\_\_ Abstain \_\_\_\_\_



6.2 Board Policies 6000-7000 Series / *First Reading* of proposed revision to Board Policies and/or Board Bylaws as recommended by District Administrative Staff and the California School Boards Association Policy Website. Board Policy Updates # 6000-7000 Series (Non-Action Item, Action in January)

6000	Concepts And Role/Instruction
6011	Academic Standards
6020	Parent Involvement
6111	School Calendar
6112	School Day
6115	Ceremonies And Observances
6117	Year-Round Schedules
6120	Response To Instruction And Intervention
6141	Curriculum Development And Evaluation
6141.2	Recognition Of Religious Beliefs And Customs
6141.4	International Baccalaureate Program
6141.5	Advanced Placement
6142.1	Sexual Health And HIV/AIDS Prevention Instruction
6142.2	World Language Instruction
6142.3	Civic Education
6142.4	Service Learning/Community Service Classes
6142.5	Environmental Education
6142.6	Visual And Performing Arts Education
6142.7	Physical Education And Activity
6142.8	Comprehensive Health Education
6142.91	Reading/Language Arts Instruction
6142.92	Mathematics Instruction
6142.93	Science Instruction
6142.94	History-Social Science Instruction
6143	Courses Of Study
6144	Controversial Issues
6145	Extracurricular And Cocurricular Activities
6145.2	Athletic Competition
6145.5	Student Organizations And Equal Access
6145.8	Assemblies And Special Events
6146.3	Reciprocity Of Academic Credit
6146.4	Differential Graduation And Competency Standards For Students With Disabilities
6146.5	Elementary/Middle School Graduation Requirements
6151	Class Size
6152	Class Assignment
6152.1	Placement In Mathematics Courses
6153	School-Sponsored Trips
6154	Homework/Makeup Work
6155	Challenging Courses By Examination
6157	Distance Learning
6158	Independent Study
6159	Individualized Education Programs
6159.1	Procedural Safeguards And Complaints For Special Education
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education

posted

6159.3	Appointment Of Surrogate Parent For Special Education Students
6161.1	Selection And Evaluation Of Instructional Materials
6161.11	Supplementary Instructional Materials
6161.2	Damaged Or Lost Instructional Materials
6162.5	Student Assessment
6162.51	State Academic Achievement Tests
6162.54	Test Integrity/Test Preparation
6162.6	Use Of Copyrighted Materials
6162.8	Research
6163.1	Library Media Centers
6163.2	Animals At School
6163.4	Student Use Of Technology
6164.2	Guidance/Counseling Services
6164.4	Identification And Evaluation Of Individuals For Special Education
6164.41	Children With Disabilities Enrolled By Their Parents In Private School
6164.5	Student Success Teams
6164.6	Identification And Education Under Section 504
6170.1	Transitional Kindergarten
6171	Title I Programs
6172	Gifted And Talented Student Program
6173	Education For Homeless Children
6173.1	Education For Foster Youth
6173.2	Education Of Children Of Military Families
6174	Education For English Learners
6175	Migrant Education Program
6176	Weekend/Saturday Classes
6177	Summer Learning Programs
6179	Supplemental Instruction
6190	Evaluation Of The Instructional Program
7000	Concepts And Roles/Facilities
7110	Facilities Master Plan
7131	Relations With Local Agencies
7140	Architectural And Engineering Services
7150	Site Selection And Development
7160	Charter School Facilities
7210	Facilities Financing
7211	Developer Fees
7212	Mello-Roos Districts
7213	School Facilities Improvement Districts
7214	General Obligation Bonds
7310	Naming Of Facilities

posted

6.3 Second/Final Reading and Adoption of Board Policies 4000-5000 Revisions to Board Policies and/or Board Bylaws as recommended by District Administrative Staff and the California School Boards Association Policy Update Website. Board Policy Updates # 4000-5000 series (Action Item)

**4000. Personnel**

Policy 4000: Concepts And Roles

Policy 4020: Drug And Alcohol-Free Workplace

Policy 4030: Nondiscrimination In Employment

Policy 4033: Lactation Accommodation

Policy 4040: Employee Use Of Technology

Policy 4100: Certificated Personnel

Policy 4111: Recruitment And Selection

Policy 4111.2: Legal Status Requirement

Policy 4112.2: Certification

Policy 4112.21: Interns

Policy 4112.41: Employee Drug Testing

Policy 4112.42: Drug And Alcohol Testing For School Bus Drivers

Policy 4112.8: Employment Of Relatives

Policy 4112.9: Employee Notifications

Policy 4113: Assignment

Policy 4113.4: Temporary Modified/Light-Duty Assignment

Policy 4113.5: Working Remotely

Policy 4114: Transfers

Policy 4115: Evaluation/Supervision

Policy 4117.13: Early Retirement Option

Policy 4117.2: Resignation

Policy 4117.3: Personnel Reduction

Policy 4118: Dismissal/Suspension/Disciplinary Action

Policy 4119.1: Civil And Legal Rights

Policy 4119.11: Sexual Harassment

Policy 4119.21: Professional Standards

Policy 4119.22: Dress And Grooming

Policy 4119.23: Unauthorized Release Of Confidential/Privileged Information

Policy 4119.24: Maintaining Appropriate Adult-Student Interactions

Policy 4119.25: Political Activities Of Employees

Policy 4119.41: Employees With Infectious Disease

Policy 4119.42: Exposure Control Plan For Bloodborne Pathogen

Policy 4119.43: Universal Precautions

Policy 4121: Temporary/Substitute Personnel

posted

Policy 4127: Temporary Athletic Team Coaches  
Policy 4131: Staff Development  
Policy 4131.1: Teacher Support And Guidance  
Policy 4132: Publication Or Creation Of Materials  
Policy 4135: Soliciting And Selling  
Policy 4136: Nonschool Employment  
Policy 4140: Bargaining Units  
Policy 4141: Collective Bargaining Agreement  
Policy 4141.6: Concerted Action/Work Stoppage  
Policy 4143: Negotiations/Consultation  
Policy 4143.1: Public Notice - Personnel Negotiations  
Policy 4144: Complaints  
Policy 4151: Employee Compensation  
Policy 4156.2: Awards And Recognition  
Policy 4157: Employee Safety  
Policy 4158: Employee Security  
Policy 4159: Employee Assistance Programs  
Policy 4161: Leaves  
Policy 4161.9: Catastrophic Leave Program  
Policy 4200: Classified Personnel  
Policy 4211: Recruitment And Selection  
Policy 4211.2: Legal Status Requirement  
Policy 4212.41: Employee Drug Testing  
Policy 4212.42: Drug And Alcohol Testing For School Bus Drivers  
Policy 4212.8: Employment Of Relatives  
Policy 4212.9: Employee Notifications  
Policy 4213.4: Temporary Modified/Light-Duty Assignment  
Policy 4213.5: Working Remotely  
Policy 4215: Evaluation/Supervision  
Policy 4217.2: Resignation  
Policy 4218: Dismissal/Suspension/Disciplinary Action  
Policy 4218.1: Dismissal/Suspension/Disciplinary Action (Merit System)  
Policy 4219.1: Civil And Legal Rights  
Policy 4219.11: Sexual Harassment  
Policy 4219.21: Professional Standards  
Policy 4219.22: Dress And Grooming  
Policy 4219.23: Unauthorized Release Of Confidential/Privileged Information  
Policy 4219.24: Maintaining Appropriate Adult-Student Interactions  
Policy 4219.25: Political Activities Of Employees  
Policy 4219.41: Employees With Infectious Disease

posted



Policy 4219.42: Exposure Control Plan for Bloodborne Pathogens

Policy 4219.43: Universal Precautions

Policy 4222: Teacher Aides/Paraprofessionals

Policy 4227: Temporary Athletic Team Coaches

Policy 4231: Staff Development

Policy 4232: Publication or Creation of Materials

Policy 4235: Soliciting And Selling

Policy 4236: Nonschool Employment

Policy 4240: Bargaining Units

Policy 4241: Collective Bargaining Agreement

Policy 4241.6: Concerted Action/Work Stoppage

Policy 4243: Negotiations/Consultation

Policy 4243.1: Public Notice - Personnel Negotiations

Policy 4244: Complaints

Policy 4251: Employee Compensation

Policy 4256.2: Awards And Recognition

Policy 4257: Employee Safety

Policy 4258: Employee Security

Policy 4259: Employee Assistance Programs

Policy 4261: Leaves

Policy 4261.9: Catastrophic Leave Program

Policy 4300: Administrative And Supervisory Personnel

Policy 4301: Administrative Staff Organization

Policy 4311: Recruitment And Selection

Policy 4311.2: Legal Status Requirement

Policy 4312.1: Contracts

Policy 4312.41: Employee Drug Testing

Policy 4312.42: Drug And Alcohol Testing For School Bus Drivers

Policy 4312.8: Employment Of Relatives

Policy 4312.9: Employee Notifications

Policy 4313.2: Demotion/Reassignment

Policy 4313.4: Temporary Modified/Light-Duty Assignment

Policy 4313.5: Working Remotely

Policy 4314: Transfers

Policy 4315: Evaluation/Supervision

Policy 4317.13: Early Retirement Option

Policy 4317.2: Resignation

Policy 4319.1: Civil And Legal Rights

Policy 4319.11: Sexual Harassment

Policy 4319.21: Professional Standards

posted



Policy 4319.22: Dress And Grooming  
Policy 4319.23: Unauthorized Release Of Confidential/Privileged Information  
Policy 4319.24: Maintaining Appropriate Adult-Student Interactions  
Policy 4319.25: Political Activities Of Employees  
Policy 4319.41: Employees With Infectious Disease  
Policy 4319.42: Exposure Control Plan for Bloodborne Pathogens  
Policy 4319.43: Universal Precautions  
Policy 4327: Temporary Athletic Team Coaches  
Policy 4331: Staff Development  
Policy 4332: Publication or Creation of Materials  
Policy 4335: Soliciting And Selling  
Policy 4336: Nonschool Employment  
Policy 4340: Bargaining Units  
Policy 4344: Complaints  
Policy 4351: Employee Compensation  
Policy 4356.2: Awards And Recognition  
Policy 4356.3: Employee Property Reimbursement  
Policy 4357: Employee Safety  
Policy 4358: Employee Security  
Policy 4359: Employee Assistance Programs  
Policy 4361: Leaves  
Policy 4361.9: Catastrophic Leave Program

## **5000. Students**

Policy 5000: Concepts And Roles  
Policy 5020: Parent Rights And Responsibilities  
Policy 5021: Noncustodial Parent  
Policy 5022: Student And Family Privacy Rights  
Policy 5030: Student Wellness  
Policy 5111: Admission  
Policy 5111.1: District Residency  
Policy 5112.1: Exemptions From Attendance  
Policy 5112.5: Open/Closed Campus  
Policy 5113: Absences And Excuses  
Policy 5113.1: Chronic Absence And Truancy  
Policy 5113.12: District School Attendance Review Board  
Policy 5113.2: Work Permits  
Policy 5116: School Attendance Boundaries  
Policy 5116.1: Intradistrict Open Enrollment  
Policy 5116.2: Involuntary Student Transfers

posted

Policy 5117: Interdistrict Attendance  
Policy 5121: Grades/Evaluation Of Student Achievement  
Policy 5123: Promotion/Acceleration/Retention  
Policy 5125: Student Records  
Policy 5125.1: Release Of Directory Information  
Policy 5126: Awards For Achievement  
Policy 5131: Conduct  
Policy 5131.1: Bus Conduct  
Policy 5131.2: Bullying  
Policy 5131.4: Student Disturbances  
Policy 5131.5: Vandalism And Graffiti  
Policy 5131.6: Alcohol And Other Drugs  
Policy 5131.61: Drug Testing  
Policy 5131.62: Tobacco  
Policy 5131.63: Steroids  
Policy 5131.7: Weapons And Dangerous Instruments  
Policy 5131.9: Academic Honesty  
Policy 5132: Dress And Grooming  
Policy 5136: Gangs  
Policy 5137: Positive School Climate  
Policy 5138: Conflict Resolution/Peer Mediation  
Policy 5141: Health Care And Emergencies  
Policy 5141.21: Administering Medication And Monitoring Health Conditions  
Policy 5141.22: Infectious Diseases  
Policy 5141.23: Asthma Management  
Policy 5141.27: Food Allergies/Special Dietary Needs  
Policy 5141.3: Health Examinations  
Policy 5141.31: Immunizations  
Policy 5141.33: Head Lice  
Policy 5141.4: Child Abuse Prevention And Reporting  
Policy 5141.5: Mental Health  
Policy 5141.52: Suicide Prevention  
Policy 5141.6: School Health Services  
Policy 5141.7: Sun Safety  
Policy 5142: Safety  
Policy 5142.2: Safe Routes To School Program  
Policy 5143: Insurance  
Policy 5144: Discipline  
Policy 5144.1: Suspension And Expulsion/Exclusion Programs  
Policy 5144.4: Required Parental Attendance

posted

Policy 5145.11: Questioning And Apprehension By Law Enforcement

Policy 5145.12: Search And Seizure

Policy 5145.13: Response To Immigration Enforcement

Policy 5145.2: Freedom Of Speech/Expression

Policy 5145.3: Nondiscrimination/Harassment

Policy 5145.6: Parental Notifications

Policy 5145.7: Sexual Harassment

Policy 5145.9: Hate-Motivated Behavior

Policy 5146: Married/Pregnant/Parenting Students

Policy 5147: Dropout Prevention

Policy 5148.2: Before/After School Programs

Policy 5148.3: Preschool/Early Childhood Education

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**7.0 CONSENT AGENDA:** (CONSIDERATION FOR ACTION-ONE MOTION AND VOTE WILL ENACT ALL CONSENT AGENDA ITEMS)

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. **A motion as referenced below will enact all items.** *There will be no separate discussion of these items prior to the time the Board of Education votes on the motion unless members of the Board, staff or public request specific items to be removed from the Consent Agenda for separate consideration for action.*

- 7.1 Board Meeting Minutes – Approval of Board Minutes from November 10, 2020
- 7.2 District Payroll Orders:
  - \* November 13, 2020 \$ 3,179.10
  - \* November 30, 2020 \$87,082.78
- 7.3 Commercial Warrants:
  - \* Batch # 9 \$22,006.23
  - \* Batch #10 \$16,755.50
  - \* Batch # 11 \$13,001.09
- 7.4 Camp Keep Agreement - KCSOS # AGT 21-0473 (Virtual Camp Keep Kits)
- 7.5 Williams Legislation Annual Report 2019-20

**The superintendent recommends approval of the consent agenda items # 7.1 – 7.5**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**8.0 CLOSED SESSION:**

8.1 The Board may adjourn to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code § 35157, 54956.6, 54956.8, 54956.9, 54957, 54957.6, 54957.10 and Education Code § 35136, 48912, and 48918.

posted

**9.0 REPORT FROM CLOSED SESSION:**

**10.0 ADJOURNMENT:**

Next Scheduled Board Meeting will be on: **January 12, 2021 @ tbd**

Meeting Adjournment **TIME:**

Motion \_\_\_\_ Second \_\_\_\_ Ayes \_\_\_\_ Nays \_\_\_\_ Abstain \_\_\_\_

posted